
REPORT OF CABINET

MEETING HELD ON 14 FEBRUARY 2008

Chairman: * Councillor Chris Mote

Councillors	* David Ashton	* Janet Mote
:	* Marilyn Ashton	* Paul Osborn
	* Mrs Camilla Bath	* Mrs Anjana Patel
	* Miss Christine Bednell	* Eric Silver
	* Susan Hall	

* Denotes Member present

[Note: Councillors Margaret Davine, Navin Shah and Bill Stephenson also attended this meeting to speak on the item indicated at Minute 360 below].

PART I - RECOMMENDATIONS

RECOMMENDATION I - Key Decision - Harrow Council Corporate Plan 2008 - 11

The Corporate Director of Strategy and Business Support introduced the Council's Corporate Plan for 2008-11 setting out the Council's vision 'To be recognised as one of the best London Councils by 2012, in a borough that was cosmopolitan, confident and cohesive'. The vision was supported by new corporate priorities for the next three years. The Corporate Plan had been developed as part of the integrated planning and budgeting framework and, more importantly, would direct resources to priorities.

The vision, supported by specific aspirations, would be delivered with the commitment of the Council's staff and partners. Within the aspirations, the Council had adopted corporate priorities, which included a number of flagship actions demonstrating what the corporate priorities meant in practice.

The Corporate Director explained that, in addition to the Corporate Plan, the Council had a detailed Corporate Improvement Plan and each Directorate had a Service Improvement Plan 'sitting' below the Corporate Plan. Both of these translated into action through individual staff objectives. These Plans were used to determine priorities and monitor progress throughout the year and which reported to Cabinet through the strategic performance reports.

The Portfolio Holder for Strategy and Business Support also outlined the Council's vision and the importance of the coming together of the Corporate Plan and the Budget, which was key to directing resources to priorities. This integrated process was a positive move from the previously disjointed approach.

The Portfolio Holder outlined the flagship actions, which were important to the people of Harrow and explained how these would be measured. He identified flagship actions that would make a real difference to the people of Harrow. All flagship action were measurable and would ensure accountability.

Having agreed that the commitments the Corporate Plan 2008-2011 proposed for the Council were compatible with Harrow's visions, priorities and strategy, it was

Resolved to RECOMMEND:

That the Corporate Plan 2008-11 be adopted.

Reason for Recommendation: To outline what the Council was going to achieve in relation to the Administration's corporate priorities.

(See also Minute 355)